

SCOUTING

A PROFESSION WITH A PURPOSE

THE BOY SCOUTS OF AMERICA IS ONE OF THE NATION'S LARGEST AND MOST PROMINENT VALUES-BASED YOUTH DEVELOPMENT ORGANIZATIONS.

MISSION STATEMENT

The mission of the Boy Scouts of America is to prepare young people to make ethical and moral choices over their lifetimes by instilling in them the values of the Scout Oath and Scout Law.



WHAT DOES A PROFESSIONAL SCOUTER DO?



A professional Scouter works with a volunteer board of directors and other community and business leaders to identify, recruit, train, guide, and inspire them to become involved in youth programs. A professional Scouter recruits leadership for finance campaign efforts to meet the financial needs of the organization. He or she is responsible for extending programs to religious, civic, fraternal, educational, and other community-based organizations through volunteers. A professional Scouter ensures that all program sites are served through volunteers, regular leader meetings, training events, and activities. A professional Scouter provides quality service through timely communication, regular meetings, training events, and activities.

DO I HAVE WHAT IT TAKES?

If you have skills in marketing, management, budgeting, planning, sales, and fundraising and are comfortable with public speaking and interacting with diverse audiences, then you should consider taking the opportunity to become a professional Scouter. A self-motivated individual with solid time-management skills and strong organizational skills will be successful in this role.

If you are presently in college, some of the majors and college classes that could be of benefit for professional Scouting are liberal arts, education, marketing, communications, business administration, social sciences, and Certified Nonprofit Professional.



BOY SCOUTS OF AMERICA®

WHAT ARE THE QUALIFICATIONS FOR EMPLOYMENT?

- Must be willing to accept and meet the Boy Scouts of America's leadership and membership standards and subscribe to the Scout Oath and Law.
- Bachelor's degree from an accredited college or university.
- Attained 21 years of age or older unless prohibited by any applicable law.
- Ability to work varied hours when necessary. Evening activities and weekend work is frequently required to achieve positive objectives.
- Be people-oriented, having the ability to work well with adult volunteers, community and business leaders, and representatives of other organizations.
- Ability to travel for training at least once a year for one to two weeks.



WHAT ABOUT BENEFITS?



All councils are equal opportunity employers and offer a competitive salary, based on the council's geographic location. Professional Scouting offers benefits to include major medical, prescription coverage, dental, vision, life insurance, long-term disability, accidental death, a retirement plan, plus compensation for authorized and approved business-related expenses, including phone and mileage reimbursement. We also offer a generous vacation policy and 10 holiday observances.

I'M INTERESTED! WHERE CAN I FIND OUT MORE?

Learn more about professional Scouting opportunities by visiting the Employment Opportunities page on our website:

www.scouting.org/Careers



ADDITIONAL EMPLOYMENT OPPORTUNITIES

In addition to positions at local councils, BSA offers opportunities at the National Council in Irving, Texas; the National Distribution Center in Charlotte, North Carolina; and at four national high-adventure bases: Philmont Scout Ranch (New Mexico), Florida Sea Base, Northern Tier (Minnesota), and The Summit (West Virginia).

Prepared. For Life.®

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